POSITION TITLE:
Seasonal Stewardship Intern (paid)
(Two (2) part-time positions)
June-August 2020*

About Weantinoge Heritage Land Trust
Weantinoge Heritage Land Trust is the largest land trust in Connecticut and steward of more than 10,500 acres in Connecticut’s Litchfield and northern Fairfield counties. Weantinoge serves as the only regional land trust in Litchfield County and provides vital services to our conservation partners throughout Northwest Connecticut.

Weantinoge’s conserved lands include wilderness areas, 14 public hiking preserves, working farms, wetlands, and critical drinking water resources. Weantinoge hosts school education programs and monthly public events serving 2000 people in 2019. Over 200,000 residents and visitors to our service area benefit from clean air and water, healthy recreational activities, and enhanced quality of life resulting from Weantinoge’s conservation efforts.

The Opportunity
Weantinoge is hiring two paid Stewardship Interns to work 30 hours per week (each), June thru August 2020*. They will be based in Weantinoge’s Kent, CT office and be trained and managed by Weantinoge’s professional staff. Work will take place at Weantinoge preserves and at preserves owned and managed by other area land trusts. This is a unique hands-on opportunity to learn about land and public preserve management, trail construction and maintenance, GPS/GIS, and other important stewardship work at different organizations. These internships are funded by a grant from the Connecticut Community Foundation as part of Weantinoge’s partnership program.

Work will be performed outdoors in various weather conditions and on rugged terrain, as well as indoors in an office setting.

Housing is available if needed in Sharon, CT for a minimal cost.

*Start and end dates may change based on schedules altered due to COVID-19.
**Primary Responsibilities**

- Trail and preserve stewardship including trail building and maintenance, (re)blazing, boundary posting, and invasive species control.
- Restoration projects in field, forest, and wetland habitats
- Monitoring protected properties using a provided GPS-enabled tablet and GIS software (ArcCollector); completion of required documentation.
- Data entry and processing with Microsoft Office Suite, ArcMap, image software
- Participation in volunteer trail workdays and other outreach events.
- Record keeping, including weekly logs, other reporting, and self-reflection.

**Minimum Qualifications**

- Age 18 or older.
- Demonstrated knowledge and interest in natural resources issues (related to land management, recreation, agriculture, and forestry, etc.).
- Interest in working outdoors in variable weather conditions, and at times completing physically demanding projects.
- High school diploma and one year of college level coursework in environmental studies, environmental science, education, biology, ecology, forestry, or other related field.
- Excellent interpersonal, written, and oral communication skills.
- Strong sense of ethics, integrity, discretion, and ability to maintain confidentiality.
- Ability to work some non-standard hours, including weekends.
- A valid insurable U.S. driver’s license. Ability to drive a manual transmission company pick-up truck is a plus; otherwise, a reliable personal vehicle is strongly desired (mileage to be reimbursed at current federal rate).

**Working Conditions:**

- This position will work closely with other staff members and under the direct supervision of Weantinoge’s Assistant Director of Land Conservation.
- This position will include approximately 70% field and 30% office duties.
- This position requires walking/hiking and working in uneven terrain, sometimes at remote locations, in all summer field conditions (heat, humidity, inclement weather, bugs).
- This position will involve the use of supplied tools including loppers, hand saws, rakes, shovels, hammer and nails, painting supplies, a weed whacker and hedge trimmer.

The Weantinoge Heritage Land Trust is an Equal Opportunity Employer without regard to race, color, age, sex, sexual orientation, religion or national origin.

Please send cover letter and resume by email to info@weantinoge.org (preferred) or by mail: Paul Elconin, Director of Land Conservation, Weantinoge Heritage Land Trust, P.O. Box 821, Kent, CT 06757.

Applications accepted until positions filled

No phone calls please